

## Telugu Association of Southern California (TASC)

(A Not for Profit Organization Registered in the State of California)
Established 1983

www.manatasc.org

దజీణ కాలిఫోరిస్థా తెలుగు సంఘము

## CONSTITUTION & BYLAWS

**Approved by Executive Committee, Board of Trustees and Advisory Council** 



## Acknowledgements

TASC Bylaws	<u>Date</u>	Persons Involved	
Original	March 12th, 1983	President: Raghavendra S Prasad Secretary: Srinivas R Ganti	
First Amendment Proposed (TASC Constitution & Bylaws)	December 26th, 2007	President Anil Arrabelli Secretary Krishna Kanth Kotagiri Bylaws Committee Chair Mohan Mallam	
First Amendment Approved by General Membership	November 2nd, 2008	President Natraj Madireddy Secretary Suneel Ralangi Bylaws Committee Chair Mohan Mallam	
Second Amendment Proposed (TASC Constitution & Bylaws)	October 11th, 2011	President Srikanth Komatireddy Secretary Ramesh Gattu	
Second Amendment Approved by General Membership	December 30th, 2011	Bylaws Committee Chair Mohan Mallam Co-Chair Srinivas Nakka Other Members Lakshman Koka Anil Arrabelli Nandana Kumar Potluri	
Third Amendment Approved by Executive Committee Advisory Council Board of Trustees	December 10, 2013 December 24, 2013 January, 19, 2014	Executive Committee Advisory Council Board fo Trustees	

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# CONSTITUTION & BYLAWS

EFFECTIVE FROM: January 2014

Telugu Association of Southern California Constitution and Bylaws

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## **CONSTITUTION**

#### ARTICLE I: NAME

The name and title of this organization shall be "Telugu Association of Southern California" herein after referred to as TASC.

#### **ARTICLE II: OFFICES**

The principal office of the association shall be located in any of the cities in Southern California. The association may have said office outside the County of Los Angeles within Southern California as may be determined by the executive committee from time to time.

#### ARTICLE III: OBJECTIVES AND PURPOSES

**SECTION I:** To preserve, maintain, and perpetuate the heritage of the people of Telugu Origin, to assist and promote literary, cultural, educational, social, economic, and community affairs of the Telugu speaking people; to collaborate, freight, and assist in the organization of periodic Telugu literary, educational, and cultural conferences; to foster friendship and understanding between the Telugus and others and to support humanitarian causes.

**SECTION II:** To invite distinguished Telugu scholars, artists, artisans, and statesmen to America for lectures, seminars, and congregations.

**SECTION III**: To solicit, raise, and disburse funds for charitable purposes cultural, religious, and educational activities directly or in cooperation with other not-for-profit organizations of America to meet the aforementioned.

SECTION IV: To assist people of Telugu origin in need and aid newly arrived Telugus settled in Southern California.

**SECTION V**: To organize periodic Telugu literary, educational, youth, and cultural conferences either independently or in cooperation with the Telugu or other associations.

SECTION VI: To provide a forum for exchange of information and mutual cooperation among sister organizations across USA.

SECTION VII: To act as an agency to collect and transfer funds for humanitarian causes at the discretion of the executive committee.

SECTION VIII: To conduct language, music, and dance classes, arrange cultural events, picnics, screening of Telugu movies, recitals, and concerts of various exponents of music, dance, etc. for the benefit of Telugu people in Southern California.

SECTION IX: To help fellow members of the community in the event of a calamity or disaster.

SECTION X: TASC also shall have such powers as or now or may hereafter be granted by the General, Not-For-Profit Corporation Act of the State of California.

## ARTICLE IV: MEMBERS

SECTION I: TASC shall have two (2) categories of members who constitute the general body. The two categories are: 1) Life 2) Annual membership.

#### SECTION II: VOTING RIGHTS OF MEMBERS

Annual Members can participate in regular activities of TASC. However, they will not be eligible to nominate, vote or contest for positions in Executive Committee or Board of Trustees. Life members in addition to participating in regular activities of TASC, they are eligible to nominate, vote or contest for positions in Executive Committee or Board of Trustees, as long as they meet the other eligibility requirements. This section shall be effective starting January 1, 2014. Annual membership starts on the date the membership is approved by TASC and ends on Dec 31st of the same Calendar year.

#### SECTION III: MEMBERSHIP DEFINITION AND QUALIFICATION

Any person becoming a member of TASC shall:

A). Fill out the membership application form.

B). Pays appropriate membership dues.

C). Abide by the objectives and purposes of TASC as defined in Article III.

D). Be at least 18 years of age.

#### SECTION IV: MEMBERSHIP DUES

A). The Board of Trustees may revise the membership dues from time to time with the approval of two-thirds majority of the full Board. Any revision in the membership dues shall be made only once in a calendar year and shall be implemented from the beginning of the next calendar year.

B). Funds received from corporations, charitable trust funds, associations, or any entities shall not be considered towards membership dues. Funds received from any individuals on behalf of the third party shall not be considered towards membership dues. Third party is the one who is not a member (husband, wife, or children) of family.

C). Donations received for any other causes other than for specific membership dues shall not be considered towards membership dues.

D). Any member can upgrade his/her membership status to a higher level of his/her choice by paying the difference in membership dues within the same calendar year. Membership status shall be effective from the date of the receipt of the payments.

E.) Dues received towards Life Membership category shall be in the form of check or credit card only. This amount shall be promptly deposited into TASC Trust Fund account.

#### SECTION V: WITHDRAWAI

Any member may request withdrawal in writing at any time to the Board of Trustees, upon approval of the request by the Board of Trustees the secretary shall strike his/her name from the rolls. Any member requesting withdrawal will not have a claim to any dues contributed to the organization.

#### SECTION VI: DISQUALIFICATION OF MEMBERSHIP RIGHTS

Documented activities against the purposes of the organization as defined in this constitution shall constitute grounds for disqualification from membership. These allegations shall be communicated to the member by the board or trustees through registered mail. The alleged member shall then be entitled to hearing before the Board of Trustees on such charges and shall be entitled to a full opportunity to be heard. In order to be eligible for the aforementioned, the alleged member shall request in writing by certified mail with hearing within sixty (60) days from the receipt of the above notification. Any member may be disqualified on the grounds of antiorganization activity, defamation of the office bearers of the organization, incompetence, corruption, favoritism, extortion, or oppression in office, or gross misconduct in a board meeting called for such purpose. Approval of two-thirds of the full board shall be required for such disqualification of membership rights after the due process.

#### SECTION VII: NOTICE OF MEETINGS

Written or printed notice stating the place, date, and time of any general body meeting of members and in the case of a special meeting, the purpose or purposes for which the meeting is called shall be delivered either personally, by electronic media, or by mail to each member entitled to vote at such a meeting, not less than twenty one (21) and not more than forty (40) days prior to the date of such meeting, by the secretary. If mailed, such notice shall be deemed to be delivered when deposited in the United States Mail, address it to the member at his/her address as it appears as of last day of the month, three months prior to the date of voting, on the records of the organization.

#### SECTION VIII: QUORUM

The quorum for any meeting shall be 10% of the members entitled to vote at any meeting, present in person, shall constitute a quorum. All proposals, except amendments to constitution, are considered approved if voted by simple majority in each category of the members present at the meeting. No proxy shall be permitted for such purpose of quorum.

#### SECTION IX: NO PRIVATE INTERESTS

The organization shall be operated exclusively for the purposes set forth in this constitution and none of its net earnings shall be used, in whole or in part, in the benefit of any person or organization having a personal or private interest in the activities of the TASC.

## SECTION X: MEMBERS OF OTHER TELUGU ASSOCIATIONS IN SOUTHERN CALIFORNIA:

Members of other similar Local Telugu Organizations are eligible to continue as existing members as well as to become new members as long as they meet the all eligibility requirements as mentioned in Section 3 of Article IV. However, such dual or multiple membership holders will NOT be eligible to hold any "Leadership" position in TASC. These "Leadership" positions include but not limited to Advisory Council, Board of Trustee, and Executive Committee. This section shall apply starting January 1, 2014 onwards.

#### ARTICLE V: BOARD OF TRUSTEES

#### **SECTION I: GENERAL POWERS**

The affairs of the TASC shall be managed by the Board of Trustees.

#### SECTION II: NUMBER, TENURE, AND QUALIFICATION

A). The Board of Trustees hereafter referred to as "the board" shall consists of thirteen (13) members. Five (5) of these members shall be Past presidents of TASC and past TASC Advisors. Five (5) of the members shall be from Life Membership category. Members of the Advisory Council shall appoint Two (2) out of Thirteen (13) Board of Trustees every 2 years in any Membership category and one (1) member shall be from the Immediate Past President category. This member will serve for a period of (1) year.

Initially, to get the things started: Advisory Council has already appointed 12 (twelve) Board of Trustees during early 2013 to serve for a period of 2 (two) years. Therefore, they are grandfathered and their term expires on December 31, 2014. Starting from January 1, 2015 10 (ten) Board of Trustees shall be elected by Life Membership. To maintain the continuity of leadership: The number of Board of Trustees elected by Life Membership shall be distributed as follows:

To start January 1, 2015 5 BOTs for 4 year term and 5 BOTs for 2 year team (conduct election in late 2014 for total of 10 BOTs)

To start January 1, 2017 5 BOTs for 2 year team (conduct election in late 2016 for a total of 5 BOTs)

To start in January 1, 2019 5 BOTs for 4 year term and 5 BOTs for 2 year term (conduct elections in late 2018 for a total of 10 BOTs)

Following the above sequence, Life membership shall elect every 2 years 10 BOTS alternating with 5 BOTs. In addition, to start January 1, 2015, members of Advisory Council shall appoint 2 BOTS every 2 years in any membership category and Immediate Past President shall serve as 1 (one) BOT member as mentioned in Section II of Article V for 1 year team

All members of "The Board" should show their commitment and leadership role by supporting/promoting/contributing to the various functions carried out by the organization throughout the year.

- If a Trustee position opens up during the middle of the term for any reason, the board of Trustees will appoint a Trustee to serve the remainder of the Term vacated by the out going Trustee until the regular elections.
- B). To qualify for election as Board of Trustee, a member shall be a member in good standing in life membership category.
- C). Any sitting Board of Trustees shall have the right to seek the nomination for the new term of trustee election, and if elected he/she shall resign from the un-expired term prior to accepting the new term.
- D). The sitting Board of Trustees shall continue till the new Board of Trustees assumes the responsibility. The sitting Board of Trustees shall meet either at first scheduled meeting of the new Board of Trustees meeting or sooner to receive and accept the election of the new Board of Trustees.
- E). Trust Fund: The board is in-charge of monitoring and operating TASC trust fund whose main purpose is to provide a monetary resources for emergencies and to support the organization in perpetuity. Chairman of the board shall also serve as the chairman of this trust fund.

The trust fund account shall be opened in an FDIC Bank, located within 50 miles radius of the TASC official address. Account balances in each bank should be limited to 100,000 dollars in view of FDIC coverage limits. At least 1% of the total TASC regular yearly revenues plus leftover money (except 1000 dollars) from previous year shall be deposited into the trust fund account.

Trust Fund account money should not be used for TASC day to day activities. Preference should be given to purchase of long term assets to TASC such as a permanent building for TASC office.

#### SECTION III: REGULAR MEETINGS

The Board of Trustees shall meet periodically but not less than once a year. A simple majority of the full Board of Trustees present shall constitute a quorum for the transaction of the business at any meeting of the Board of Trustees. All regular meetings shall require a minimum of fourteen (14) days of written notice by either US Mail or by electronic media.

#### SECTION IV: SPECIAL MEETINGS

A special meeting of Board of Trustees can be called by the chairman of the board for specific agenda with a minimum of three (3) days' notice through teleconferencing. Any seven (7) trustees may also request in writing for a special meeting of the Board of Trustees along with specific agenda to the chairman and the chairman shall call for the meeting with a minimum of three days of notice through teleconferencing.

#### SECTION V: VACANCIES

Any vacancy of a trustee shall be filled by the majority of the Board of Trustees. If the Board of Trustees fail to fill up the vacancies by the election time, such vacancies for the Board of Trustees shall also be filled up by the respective category members through member electorate process. A trustee elected to fill the vacancy shall be elected for the unexpired term of such persons' predecessor in office.

#### ARTICLE VI: TASC PROPERTIES & FUNDS

#### SECTION I: PROPERTIES AND FUNDS OF TASC

The board shall have control of all the properties and funds belonging to TASC. The power and authority to expend the funds of TASC shall be delegated to the executive committee on an yearly basis as specified in the bylaws.

SECTION II: The fiscal year for TASC shall be starting January 1st and ending with December 31st of the same year. Since some amendments to the Constitution/Byelaws are taking place in the middle of 2011, all formalities shall be completed by 2011 Executive Committee to make sure that all new Board of Trustees and Advisory Council members are in place by October 31st, 2011 so that they can start functioning starting January 1st, 2012.

#### ARTICLE VII: OFFICERS

SECTION I: The officers of TASC constitute the executive committee. The officers are President, President Elect, Secretary, Treasurer, and immediate Past President. All officers must be citizens of USA or at least hold permanent residence status to live in USA OR made significant contribution to TASC during immediate preceding Three (3) years and legally present in the USA. Significant contribution means:

➤ 2 preceding years of continuous membership, 1 year being any Committee Chair of TASC or as Proof of quantifiable leadership experience in other Organizations in the USA.

> If there is any question of eligibility, it will be referred to the Board of Trustees.

Although the term of Officers expires by December 31st, a grace period of maximum 15 days shall be allowed for the smooth transition of power from Outgoing leadership to Incoming leadership. It is the responsibility of The Outgoing President to transfer all TASC records (Including but not limited to Annual Financial summaries, All Bank Statements from all accounts, Completion of Nomination/Election process, Updated Membership list in Excel format, Annual Report, Budget, Website password, Tax filing status, All Committee meeting Minutes, P.O Box keys, Bank change of signature cards etc) to the Incoming President as soon as possible but no later than January 31st of the following year. Failure of The Outgoing President to follow this time schedule will result in him/her losing the status of immediate Past President. In such circumstances, the 2nd Past President shall serve as member of Executive Committee and also shall Chair the Nomination/Election Committee during the following year. In addition, the issue will be referred automatically to Ethics committee for appropriate action.

#### SECTION II: ELECTION, QUALIFICATION, AND TERM OF OFFICE

A). President Elect, Secretary, and Treasurer shall be elected by the Life Membership once a year for a term of one year. The President of the previous year becomes the past President and President elect of the previous year becomes President.

B). Vacancies shall be notified to the Life Memberships by the President. Each officer shall hold office for a term of one year or until a successor shall have been duly elected. Any of the officers shall be eligible for reelection but shall not hold the same office for more than one term. Each officer shall transfer all his/her original and other relevant records, assets of the organization to the respective successor no later than fifteen (15) days from the time of the election of the officers.

C). To qualify for election as Board of Trustee, a member shall be a member in good standing in Life Membership Category.

#### SECTION III: PRESIDENT

The President shall be the principal executive officer of the organization, shall preside at all meetings of TASC and subject to supervision and direction of the Board of Trustees shall have general responsibility for the policies, business, and affairs of the organization. The President shall make appropriate decisions for the maintenance on day-to-day administration of the organization within the policies prescribed by the Board of Trustees. The President may appoint individuals to render part or full time paid help to the organization as may be required from time to time within the powers bestowed on the President by the Board of Trustees. The President shall perform all duties intertwined to the office of the principle executive officer and such other duties as may be prescribed from time to time by the Board of Trustees.

Newly elected President shall submit the annual estimated budget before end of first quarter, and the annual financial statement by end of last quarter.

With the help of Membership Committee Chair and Secretary, President is responsible to submit the new membership list for approval by "The Board" which will be an agenda item in all meetings of Board of Trustees. Current membership list (approved by the Board) shall be posted (Full Name and Category of membership only) and updated periodically in TASC website. President is responsible to oversee this important activity.

President shall promptly submit the income and expense report to "The Board" within 60 days of all major events conducted during his/her term and during his/her Annual report within 30 days of end of his/her term.

#### SECTION IV: PRESIDENT ELECT

In the absence of the President, the President Elect shall perform all the duties and shall exercise all of the powers of the President specified under section III above. In absence of the President and the President Elect, secretary or treasurer shall perform the duties and exercise the powers of the President.

#### SECTION V: SECRETARY

The secretary shall be the custodian of the TASC seal, all current year's official records, and shall keep the accurate minutes of all meetings. The secretary shall maintain a list of active members and send notices of the meetings to the members. The secretary shall communicate with the memberships in writing to keep the members informed of all of the activities of the organization. The secretary shall perform the traditional duties as may be required from time to time by the executive committee.

#### SECTION VI: TREASURER

The treasurer shall hold all the funds of TASC in appropriate accounts of the FDIC financial institutions, as approved by the executive committee except the trust fund. The bank should be located within 50-mile radius of TASC official address, disperse the funds according to the decisions made by the executive committee. The treasurer shall keep accurate accounts of all the receipts and expenses, submit a receipt at each meeting of the executive committee to keep informed the financial status of the TASC, and prepare an annual budget. The treasurer shall prepare annual financial statement for audit by an independent certified public accountant and perform all the duties incidental to the office of the treasurer. The treasurer shall sign all of the checks issued from all accounts except the trust fund account.

In addition, one other officer shall countersign the checks from all accounts for amounts exceeding \$500 with approval of the President. Treasurer has the responsibility to post TASC financial statements on the Web and Newsletter at least once every Six months. This statement should clearly show funds received and spent & state number of new members joined during the period between last financial report and current financial report/statement. Treasurer is also responsible to file State & Fed TAXES at the end their term.

#### ARTICLE VIII: ADVISORY COUNCIL

The purpose of Advisory Council is to advise the Board of Trustees from time to time on important issues of the Organization and to oversee the activities of the Ethics Committee. The Advisory Council shall have the power to override any major decisions of the Board of Trustees so long as the decision, impacts the function of the Organization. The Advisory Council shall only use it's power to override a decision of the Board of Trustees in those rare situations where the Executive Committee and The Board of Trustees are unable to perform their duties in the best interest of the members. The Advisory Council shall also have the authority to dismiss the entire Board of Trustees and appoint an interim Board of Trustees until the membership elects the new Board of Trustees upon a determination that the Board of Trustees is not acting in the best interests of the General Members and the Organization. A decision of the Advisory Council to override a decision of the Board of Trustees may be overturned by a vote of 9 of the 13 members of the Board of Trustees. Members of the Advisory Council can attend Board meetings or any other meetings of the Organization as Ex-Officio (Non Voting) members.

The Advisory Council is an independent body with a tenure of 4 years. The initial 5 members of the Advisory Council shall be appointed by TASC 2011 Executive Committee before October 31st, 2011 and will start functioning effective January 1, 2012. The Board of Trustees will elect the Advisory Council after the first 4 years.

Members of the Advisory Council shall appoint Two (2) out of Thirteen (13) Board of Trustees every 2 years in any Membership category. Advisory Council members shall not serve on TASC Board nor its appointed Committees. A majority of the members of the Advisory Council shall have the authority to replace any of the initial members of the Advisory Council or add any additional new members to the Advisory Council.

Any deviations/conflicts/controversies arising from TASC Constitution/Bylaws shall be referred to Advisory Council for resolution. Determination by Advisory Council in writing shall be binding to all parties involved.

#### ARTICLE IX: COMMITTEES

#### SECTION I:

The President with the approval of the executive committee shall nominate the chairpersons of all standing committees for the term to coincide with the term of the officers of the organization. The President with approval of the executive committee may form appropriate additional standing committees to facilitate functioning of TASC. All members of such committees shall implement the proposals approved by the executive committee. The Chairman of each committee shall report to the executive committee through the President.

#### SECTION II: STANDING COMMITTEES

- 1. Executive committee (officers of TASC).
- 2. Membership.
- 3. Constitution bylaws.
- 4. Public relations.
- 5. Youth activities and sports.
- 6. Community service.

- 7. Language and cultural.
- 8. TASC newsletter.
- 9. Nomination committee.
- 10. Election committee.
- 11. Ethics committee.

#### SECTION III: ADHOC COMMITTEES

The President with the approval of the executive committee may appoint ad hoc committees as and when they are deemed necessary. The size and membership of these committees shall vary according to the needs of the association.

#### ARTICLE X: NOMINATION COMMITTEE

The President, with the approval of executive committee shall appoint a nominating committee consisting of a total of five members. One representative from the board, two members from general membership, and two members from Past Presidents' category which includes immediate Past President who shall serve as the chairman of nominating committee. The nominating committee shall have the following responsibilities.

- 1. Receive the nominations for trustees (as and when applicable) and officers as submitted by the voting members of the organization.
- 2. Present the slate of candidates to the President. If election is required, the President shall promptly forward the slate and other candidates to the election committee for conducting the election.
- 3. Nomination committee members are not eligible for self-nomination for officers or for board members.

Nominating Committee members can NOT be in the Nominating committee for more than once with in THREE Consecutive years except as mentioned in Article VII, Section II(B).

#### ARTICLE XI: ELECTION COMMITTEE

The President with the approval of the executive committee shall appoint five (5) members, two (2) from Board of Trustees, and three (3) from general membership. One of them shall serve as chair of this committee. The primary function of this committee shall be to conduct the election for Board of Trustees and/or officers. The committee shall be responsible for mailing, receiving, and counting the ballots. The committee shall promptly send the certified copy of the results to the President.

#### ARTICLE XII: AUDIT COMMITTEE

The auditing committee shall consist of one board member, one member of the executive committee, and one independent member with accounting background. The function of this committee is to audit the financial transactions and treasurer's reports periodically and not less than two times in a fiscal year and also submit the annual report for the end of the calendar year to the executive committee.

#### ARTICLE XIII: ETHICS COMMITTEE

The Ethics Committee shall consist of 5 members including a Chairperson. Ethics Committee members shall be nominated by Advisory Council and presented to the Board of Directors for approval. The function of Ethics Committee shall be to investigate complaints against members and recommend appropriate disciplinary action to the Board of Directors thru the Advisory Council.

#### ARTICLE XIV: IMPEACHMENT/REMOVAL

A trustee, chairperson or member of committee, or any member of TASC may be removed or impeached on the grounds of anti-organization activity, defamation of the office bearer of the organization, incompetence, corruption, favoritism, extortion, or oppression in office, or gross misconduct in a board meeting called for the said purpose. These allegations shall be communicated to the member by the Board of Trustees through registered mail. The alleged members shall then be entitled to hearing before the Board of Trustees on such charges and shall be entitled to a full opportunity for hearing. In order to be eligible for the aforementioned, the alleged member shall request in writing by certified mail such hearing within 60 days from the receipt of the above notification. Approval of two-thirds of the full board shall be required for such disqualification of membership rights after the due process.

#### ARTICLE XV: AMENDMENTS TO THE CONSTITUTION

This constitution may be altered, amended, or repealed by the life membership pursuant to the procedure stated below.

SECTION I: A 10% and above of the life membership with voting rights as of previous election date and/or by 2/3rds the majority of the Board of Trustees can propose an amendment to the constitution. The proposed amendment shall be discussed at the next scheduled meeting of the executive committee. A mail ballot highlighting the proposed change to the constitution shall be mailed to all the life members within sixty (60) days from the above executive committee meeting.

SECTION II: In a proposed amendment, alternating a repeal of the constitution shall be deemed approved if accepted in writing by 2/3rd of Life Membership from the ballots received. The decision shall be notified to all the members either by publishing in TASC newsletter, US mail, or electronic media. The amendment, alteration, or repeal of the constitution shall be implemented from the next calendar year.

#### ARTICLE XVI: INDEMNIFICATION

TASC shall indemnify any and all of its trustees or officers or former trustees or former officers or any person who may have served at its request, against the expenses (including attorney's fees) actually or necessarily incurred by them in connection with the defense or settlement of any action, suit, or proceeding in which they or any of them are made party or a party, by reason of being or having been a trusty, officer, a formal trustee, or former officer, or person shall be adjudged in such action, suits or proceeding to be liable for willful misconduct in the performance of duty, and to such matters shall be settled by agreement.

#### ARTICLE XVII: CONTRIBUTIONS

The Board of Trustees may accept on behalf of the organization for the organization any contributions given for the general purposes or for any special purposes of the organization.

#### ARTICLE XVIII: ROBERT'S RULES OF ORDER

Except or otherwise here in expressively provided, all matters or procedures shall be governed by Robert's Rules Of Order, revised, as the time shall, from time to time, be revised and amended.

#### ARTICLE XIX: DISSOLUTION

The President with the approval of two-thirds majority of full board can propose to dissolve the corporation to the general body for approval of the dissolution of the corporation. The dissolution shall be deemed approved if accepted in writing by two-thirds majority in each category of ballots received from the members eligible to vote.

Upon dissolution of the corporation, the Board of Trustees shall after paying or making provisions of the payment of all liabilities of the corporation, dispose off all the assets of the corporation exclusively for the purpose of corporation in such manner to organizations, organized and operated exclusively for charitable, education, religious, or scientific purposes as shall at the time qualify as an exempt organization or organizations under section 501.c.3 of the internal revenue code of 1986 or the corresponding provision of any future United States Internal Revenue Law, as the board of the trustees shall determine. On such assets not so disposed off shall be disposed off by the court of common place of the committee in which the principle office of the corporation is then located, exclusively for such purposes or to such organizations, as said court shall determine, which are organized and operated exclusively for such purpose.

FUNCTIONING OF THIS ORGANIZATION SHALL BE IN ACCORDENCE WITH ARTICLE I THROUGH XIX OF THIS CONSTITUTION.

Mohan Mallam

Chair, Board of Trustees, TASC 2013-14

Prasad Rani

President, TASC 2014

R. H. S. S. Res

7 17

Ramkumar Koditala

Secretary, TASC 2014

Approved by Executive Committee, Board of Trustees and Advisory Council

THE END TASC CONSTITUTION

#### **BYLAWS**

#### BYLAW I: FUNCTIONING OF TASC

Functioning of this organization shall be in accordance with these bylaws except otherwise noted in the constitution. Latest addition of Robert's Rules of Order shall be the authority on all questions of procedure, not specifically stated by these constitutional bylaws.

#### BYLAW II: PROXY VOTING AND ELECTION OF THE OFFICERS

#### SECTION I: PROXY VOTING:

A proxy is a power of attorney given by the trustee to another member of TASC to vote in his/her stead, and it is used to designate the person, who holds the power of attorney. Proxy voting is limited to Board of Trustee's or officers meeting and are not allowed for the purpose of the quorum of the meeting.

Proxy voting is not allowed to conduct Board of Trustees and Executive Committee meetings of TASC. However, Board of Trustees and/or Officers can attend the meeting via Telephone or Video conference.

#### SECTION II: ELECTION OF THE OFFICERS:

The President shall nominate the candidates for election of the officers, shall seek the nomination from the membership, and conduct the election as per the pre-established guidelines once every year. The candidate who receives the majority of votes shall be declared and elected to the position.

#### BYLAW III: MEMBERSHIP DUES

- A: ANNUAL MEMBER: Annual membership dues are \$50 payable in one installment.
- B: LIFE MEMBER: Life membership dues are \$300 payable in one installment.

#### BYLAW IV: GENERAL RESPONSIBILITIES OF EACH COMMITEE

- A: The fiscal year of the committee shall correspond to the calendar year and the term of committee shall coincide with the term of officers of the organization.
- B: Each committee shall have at least three members.
- C: All chairpersons of various committees shall submit the written reports to the executive committee through the President.
- D: All committees are required to maintain accurate records of their income and expenses and submit a written report to the board through the President.
- E: All expenses in excess of \$200 shall require prior approval of the Treasurer and the President and all expenses in excess of \$1000 shall require the approval of the majority of the executive committee, unless already appropriated in the budget.
- F: At least two quotations shall be obtained for purchase of \$1000 or more. Telugu Association of Southern California Constitution and Bylaws

- G: All members of the committee shall be members of TASC in good standing.
- H: The committee functions can be modified by the executive committee as needed.
- I: No individual member shall enter into any contracts, or agreements or other instruments whether written or oral with any other individual or organization at anytime with the exception of the President by virtue of the authority conferred on him/her by the constitution.

#### **BYLAW V: STANDING COMMITTEES**

**EXECUTIVE COMMITTEE.** The officers of TASC shall constitute the executive committee. The executive committee shall provide a collective platform for leadership, communication, deliberation, and execution of responsibilities as assigned to the officers by the Board of Trustees and general body from time to time. The President shall serve as chairperson of the executive committee and shall execute all contracts, deeds, documents, and instruments.

The executive committee shall meet periodically, but not less than twice a year. Special executive committee meetings via teleconferences may be called for by the President, by the Secretary, or at the written request of two or more members of the executive committee. All regular meetings shall require minimum of 14 days of written notice by either US mail or by electronic media. All special meetings shall require minimum of three days of written notice by either US mail or by electronic media.

**MEMBERSHIP COMMITTEE**: The function of this committee is to help the secretary maintain and update the membership roaster and to recruit new members to the organization. President elect shall serve as chair of the membership committee.

Copies of all NEW membership applications along with proof of payment shall be forwarded to Chair of Membership Committee within 10 days of receipt of the Application along with copies of application and proof of payment. A permanent membership number shall be assigned by the Membership Committee Chair and the secretary shall be informed of the new membership. Then the name shall be posted in TASC website by the Membership Committee Chair within 5 days of accepting the membership (Including Membership#).All Original Applications NEW and OLD along with copies of proof of payment shall be maintained in an alphabetical order by the President and shall be available for inspection by any TASC member as per the pre established guidelines by Executive Committee. The request has to be submitted in writing and he/she can inspect his/her membership details only in the presence of one of the officers at a mutually convenient time and place. Executive Committee with the help of Membership Committee is responsible to update TASC website and also to provide new Life membership list at least quarterly to Board of Trustees and Advisory Council

BYLAWS COMMITTEE: This committee is responsible for reviewing the constitution & bylaws, receive any proposals from members, and making the recommendations to the executive committee and general body.

PUBLIC RELATIONS COMMITTEE: The committee is charged with publicizing the purpose and activities of the organization and work with newsletter committee to publish TASC quarterly newsletters.

YOUTH ACTIVITIES AND SPORTS COMMITTEE: The primary function of this committee shall be to plan youth activities and sport events and coordinate all youth activities with other committees. Planned events should involve children of all ages.

COMMUNITY SERVICE COMMITTEE: The primary function of this committee is To organize community service events.

Telugu Association of Southern California Constitution and Bylaws

LANGUAGE AND CULTURAL COMMITTEE: The primary function of this committee shall be to coordinate the cultural and Telugu language programs.

NEWSLETTER COMMITTEE: This committee works with other committees to gather information and publish TASC quarterly newsletter. This committee also shall solicit ads to make the publication and mailing of the newsletter self-sufficient.

#### IX. NOMINATION COMMITTEE:

A: President with approval of the board shall activate the nominating committee (NC) at least 60 days before the next election for the purpose of electing new trustees and/or officer.

B: Seek nominations from members certified by secretary either by publishing the nomination form in the TASC newsletter or by US mail. See the annexure for nomination form. C: In order for the nomination to be valid, a fee of \$50 must be enclosed.

D: Person proposing and seconding the nominee shall be a member of TASC in good standing as per the certified membership list prepared prior to the next election in the category he/she is proposing. Nominee shall be a member in good standing for 90 days prior to the election in the category he/she is seeking the nomination and shall be member for two full calendar years in any membership category.

E: Members of nominating committee are not eligible for self nomination of trustees.

F: All correspondence shall be sent to TASC official address, unless board approves a different address.

G: For all regular elections, the following nomination process schedule may be used with approved deadlines by executive committee, unless board approved a different schedule.

Activate nominating committee	Activate regular election
Executive committee to furnish certified membership list to the nominating committee.	At least 60 days prior to the proposed election date.
Mail or publish the nomination form within two weeks after receiving the certified membership list.	Within two weeks from the closing of membership list.
Deadline for receipt of the nomination 15 days from the date of mailing or publishing of the nomination form.	Within one week after the deadline for receiving the nomination.
Verify eligibility and inform the nominees about their eligibility and deadline for withdrawal.	Deadline for withdrawal within five days after the notification of the eligibility by e-mail, telephone, or postal notification.
Give two week's time for additional nominations.	Submit the report with stated list to the President and board for declaring the results or conducting the election within one month from the date of mailing or publication of solicitation for nomination.

H: For all special elections, President, with approval of the board shall provide the election process schedule to the nominating committee at least 90 days prior to the special election. I: Other material that should be part of the nomination form are:

1. A brief profile, maximum 15 lines, of the candidate that emphasizes his or her community service and service to this organization.

- 2. A passport size color photograph. These documents can be mailed separately but they should be received within one week from deadline for the submission of nomination form.
- X: ELECTION COMMITTEE: The primary function of this committee shall be to conduct the election if required as directed by the constitution. The present President with the approval of the executive committee shall appoint (five) members (two) from the Board of Trustees, and (three) from general membership to the election committee and one of them shall serve as the chair of the committee as mentioned in the constitution.
- A. Election process/guidelines. See the annexure, which is a part of this section.
- B. Shall provide the candidates the eligible list of members to vote with their telephone numbers and addresses only.
- C. For all regular elections, the following election process schedule may be used with approved deadlines by executive committee.

Activate Election Committee	Regular Election
Receive the list of nominating committee's list	At least 90 days before the set of election date.
of candidates with last name alphabetical and	•
receive certified membership list from the	
President for conducting the election.	
Receive the nominating committee slate list	At least 30 days before set of election date.
along with other candidates if any and	
certified membership list from the President	
for conducting the election.	
Mail ballots and candidate's biodata with last	15 days before the deadline for the receipt of
name alphabetized.	ballots.
Deadline for return of ballots:	15 days from the date of mailing of ballots.
Ballot counting and election of trustee/officers	Deadline for the receipt of ballots for next
report:	postal working day.

- C: For all special elections, President, with approval of the board, shall provide the schedule for conducting elections to election committee at least 90 days prior to the special election.
- D: Election Committee in consultation with nominating committee should set up the deadline and complete the election process before December 15 or three weeks before the scheduled TASC officers meeting intended for inauguration of the new officers.

#### BYLAW VI: AMENDMENTS TO THE BYLAWS

The bylaws of TASC may be altered, amended, or repealed by the Board of Trustees if approved by two thirds of the full Board of Trustees in person or by proxy upon the recommendation of the executive committee.

#### BYLAW VII: TASC LOGO

#### OFFICIAL SEAL AND OTHER STANDARD STATIONERY.

All the TASC's formal official correspondence, consensus, and any other events undertaken by TASC should follow standard procedures and norms to represent organization name and its identity. TASC logo shall not be used for any other events that are not officially associated with the organization or sponsored by the organization.

All the formal correspondence, communications, newsletters, awards/certificates stationery shall carry official logo.

#### **BYLAW VIII: FORMS**

A: Membership forms. Refer to annexure A.

B: Nomination form for Board of Trustee. Refer to Annexure B.

C: Mail ballot for amendment to the constitution. Refer to annexure C.

Mohan Mallam

Chair, Board of Trustees, TASC 2013-14

Prasad Rani

President, TASC 2014

J 17

Ramkumar Koditala Secretary, TASC 2014

Approved by Executive Committee, Board of Trustees and Advisory Council

THE END-TASC BYLAWS



(TASC)
(A Not for Profit Organization Established 1983)
1624 N. San Gabriel Road, Upland, CA 91784
(909) 720-9008 www.manatasc.org

ANNEXURE - A

## TASC MEMBERSHIP APPLICATION

Name:				
Spouse Name:				
Children/ Age: 1.			(1000)	
	4			
Address /Apt #:				
City/State/Zip:				
Phone Home:	Office:		Cell:	
Email:				
Membership Solicited By:				
Membership Category			Membership Price	
Annual	Annual		\$50	
Life	Life		\$300	
Ugadi Function: \$ Star } Inauguration of new officers: \$	Pay the appropriate membership due:  as defined in the TASC constitution  ON TO TASC SPONSORED PR  Night:  Diw	ROJECTS ali Celebration	\$	
Membership Amount			S	
Donation Towards TASC Community and Charitable Activities			S	
Total amount enclosed (In US Dollars): Membership + Charitable Activities			S	
Make check payable to: TASC and mail it to the at TASC reserves the right to verify the information p Signature For Membership	pove address. Or, if you would like to	pay by credit ca etion in making fi	rd places provide the following informati	tion. privileges.
Name (As it appears on the credit card) Type (Circle One)	MICA (MC / AN ENV / DVCCC			
Card # Code #		VER/OTHER-		
Expiration Date / Office Use Only	Credit Card Holder Signature			
Date of Application Received	Payment / Date Rece	ived	Category Membership #	¥
	\$ /			



(TASC)

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ANNEXURE - B

#### NOMINATION FORM FOR BOARD OF TRUSTEE/OFFICER

Nomination Form for Board of Trustee/Officer:

Proposed by:		
Ĭ,	hereby nominate Mr./Mrs	
To serve as TASC Board of Trustee		
To serve as TASC officer in the position of:	President Elect / Secretary	/ Treasurer
Signature:		Date:
Address:		
Seconded by:	hamahar asaa adala ada ada	
I,		
Signature:		Date:
Address:		
Nominee:		
I,	hereby accept the above	nomination and willing to serve TASC if elected.
Signature:		Date:
Address:		
ELIGIBILITY/SUBMISSION REQU  1. Person proposing and seconding the No membership list prepared prior to the ne  2. Nominee shall be a life member in gc  3. Enclose the non-refundable application Officer.  4. Other materials that should be part of the candidate that emphasizes his/her passport sized color photograph. The received within one week from the debelow).	ominee shall be a life member ext election. and standing 90 days prior to on fee of \$100 (payable to T. uis nomination form are A). As community service and se se documents can be maile	ASC) for Board of Trustee or \$50 for a brief profile (maximum 15 line of truce to this organization. B). A d separately, but they should be
*Note: For additional eligibility requirement	nts refer to the constitution/by	laws.
INSRUCTIONS FOR THE A SUBMISSI Send nomination form and application officer Nomination to the followin _(Date).  Mail to Chairperson Nominating Committee for further information/clarification pl	n fee of \$100 for Board of g address to be receive ittee, TASC:	f Trustee nomination or \$50 for
Name:] Email:]	Phone ( )	



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ANNEXURE - C

#### MAIL BALLOT FOR AMENDMENTS TO THE CONSTITUTION

President, TASC

Mail ballot for amendments to the constitution.

Member Label:				
amendments have been recommend committee during their meeting held	d changes to the con ed by the bylaws co	nstitution of ommittee, disc	TASC for your review and approval. These cussed and approved by TASC Executive	
Please indicate your selection by man enclosed self addressed envelope	rking with X in appr e before (date)	opriate box as	nd sign below and mail in the	
Signature of the member:				
Agree with all amendments p	roposed	Yes / No		
1. Article_Sectionfor	/ against		/ abstain	
2. Article_Sectionfor	/ against		/ abstain	
3. Article_Sectionfor	/ against		/ abstain	
4. Article_Sectionfor	/ against		/ abstain	
5. Article_Sectionfor	/ against		/ abstain	
6. Article_Sectionfor	/ against		/ abstain	
7. Article_Sectionfor	/ against		/ abstain	
The proposed amendment, alternating the repeal of the constitution shall be deemed approved if accepted in writing by two thirds of the Life membership from the ballots received.				
Thank you for your support and cooperate	tion.			
Sincerely yours,				

Chairperson, Constitution/Bylaws Committee